

SPECIAL BOARD MEETING
Town of Sylva Board of Commissioners
September 14, 2017

The Town of Sylva Board of Commissioners held a special meeting on September 14, 2017 at 3:00 p.m. in the Board Room of Municipal Hall, 83 Allen Street, Sylva, N.C.

MEMBERS PRESENT: Mayor Lynda Sossamon and Commissioners Mary Gelbaugh, Barbara Hamilton, Harold Hensley, and Greg McPherson.

MEMBERS ABSENT: David Nestler.

STAFF PRESENT: Paige Dowling (Town Manager), Amanda Murajda (Town Clerk), and Lynn Bryant (Finance Officer).

VISITORS PRESENT: None.

CALLED TO ORDER: Mayor Sossamon called the meeting to order at 3:00 p.m. and explained that the purpose of the meeting was to review employee health benefits.

EMPLOYEE HEALTH BENEFITS: Manager Dowling explained that due to the contract dispute between Blue Cross Blue Shield of NC and Mission Hospital, employees would no longer have access to in-network benefits after October 5th. Dowling told the board that Wayah Insurance, the Town's insurance agency, had recommended changing companies so that employees would have full in-network access to all providers. The NC League of Municipalities quoted an insurance policy that will exactly match the current policy from BCBS and the Town has the opportunity to lock in the premium rate until June 2019. The League will give credit for deductibles already spent this plan year, they will offer the same deductible amount and H-S-A plan, and they will allow retirees to be carried on the same plan. Dowling explained that moving to the League insurance plan will cost an additional \$10,500 for the current fiscal year which can be taken from the ad valorem tax revenue. *Commissioner Hamilton made a motion to approve the appropriation of \$10,500 from ad valorem tax revenue to cover the additional cost of changing insurance plans for employees. The motion carries with a unanimous vote.*

ADJOURNMENT: *Commissioner Hensley made a motion to adjourn the meeting at 3:06 p.m. The motion carries with a unanimous vote.*

Lynda Sossamon
Mayor

Amanda W. Murajda
Town Clerk